

**MEMPHIS COMMUNITY SCHOOLS  
34110 BORDMAN RD, MEMPHIS, MI 48041  
BOARD OF EDUCATION**

**MINUTES – Special Meeting**

***Wednesday, June 5, 2019 5:30 PM***  
**Jr/Sr High School Media Center**

The special meeting of the Memphis Community Schools Board of Education was held on Wednesday, June 5, 2019, at 5:30 p.m., at the Jr/Sr High School Media Center, 34130 Bordman Rd, Memphis, MI.

The meeting was called to order by President, Dave Rhein at 5:32 pm.

The Pledge of Allegiance was recited.

**ROLL CALL:**

**MEMBERS PRESENT:** Dave Rhein, Karyn McCue, Marty Cook, Cheryl Florka, Amanda Bobcean

**MEMBERS ABSENT:** Audrey O'Connor

Chris Paré arrived at 5:46 pm.

**ADOPTION OF AGENDA:**

**On a motion by Florka, supported by McCue, to approve the agenda for the June 5, 2019 special meeting, as presented.**

**Ayes: All (5) Nays: 0 Motion Carried**

**CONSENT AGENDA:**

Approval of Minutes from regular meeting on May 20, 2019.

Resignations: Charlet Sinda, Instructional Aide

**On a motion by Cook, supported by Florka, to approve the items under consent agenda, as presented.**

**Ayes: All (5) Nays: 0 Motion Carried**

**AUDIENCE PARTICIPATION:** None

**B. Gudme:** Community members sponsoring K-6<sup>th</sup> graders for Yellowjacket Dash on Saturday. Thank you to the sponsors. Golf Outing on Saturday at the Belle River Golf Club, proceeds to go to local schools including the Literacy program at Memphis and redoing the HS Media Center.

OLD BUSINESS: None

**NEW BUSINESS:**

A. Approval of Four Bus Leases

**On a motion by McCue, supported by Florka, to approve the Leasing of Four School Buses, as presented.**

The Board, B. Gudme and K. Kujat, Transportation Director, discussed options for buses for the district. Bluebird, Midwest and Thomas buses were considered

Chris Paré arrived at 5:46 p.m.

Pros and Cons of leasing gas buses vs. diesel buses discussed. Leasing includes a 3-year contract with warranty. Two current leases will be extended for 3 months, through June 2020. Midwest will not have gas buses available until October, diesel buses are available to start the 19-20 school year. Buyout cost at the end of a 3-year lease for a gas bus is \$53,000 and a diesel bus is \$54,000.

**On an amended motion by McCue, supported by Florka, to approve the Leasing of Four International Diesel Buses, from Midwest, as presented.**

**Ayes: All (6) Nays: 0 Motion Carried**

B. MHSAA Annual Resolution for 2019-20 School Year

**On a motion by Florka, supported by Cook, to approve the MHSAA Annual Resolution for 2019-20 School Year, as presented.**

**Ayes: All (6) Nays: 0 Motion Carried**

C. 457(b) Adoption Agreement with TSA

**On a motion by Florka, supported by McCue, to approve the 457(b) Adoption Agreement with TSA, as presented.**

**Ayes: All (6) Nays: 0 Motion Carried**

D. Hourly Employee Waiver Day Compensation

Discussion on compensation for hourly employees for six additional days canceled waived by the State of Michigan.

Total of 12 days of weather related school cancellation days.

6 days allowed for act of God days.

3 additional days waived by state

4 additional days waived under state of emergency (only needed 3)

Contracts vary with language for Act of God Days and snow day cancellations.

**On a motion by Cook, supported by Rhein, to pay groups of employees discussed in this meeting for six days that were granted in Public Act of 2019.**

**D Rhein** – Include MEA (Michigan Association of Teachers) language that this takes no precedence for future state emergency declarations.

**On an amended motion by Cook, to include not setting any precedence for next school year.**

Revised Complete Motion:

**On a motion by Cook, supported by Rhein, that we pay the hourly employees we have discussed including Instructional Aides, and other two contracts, SEIU and AFSCME, for the six additional days in House Bill 4206, effective May 13, 2019, with stipulation that this does not set a precedence for the**

future, and to include Administration and anyone who used vacation or sick time, to cover those days, will have those days returned to them.

Ayes: All (6) Nays: 0 Motion Carried

E. Summer Tax Resolution 2019

Resolution needed for Wales Township's records to collect in the summer. Working on L4029 tax assessed value.

On a motion by Cook, supported by Florka, to approve the Summer Tax Resolution for 2019, as presented.

Ayes: All (6) Nays: 0 Motion Carried

**SUPERINTENDENT'S COMMENTS:** Brad shared clarification letter from Jean Sturtridge, Legal Counsel at RESA on Committee Meetings and the OMA. **M. Cook** – Looking at other schools, all meetings are public for anyone to attend. Contract discussion should be at Open Meetings. **B. Gudme** – Committee meetings are held to discuss options and present to Board. Asked what he should have ready for tomorrow's meeting.

**M. Cook** – Will performance reviews be available at meeting? Would like financial comparables available.

**B. Gudme** – Final effective ratings can be shared but the evaluations usually aren't. Will have salary comparisons available for meeting.

**D. Rhein** – All options should be discussed and presented from committee meetings.

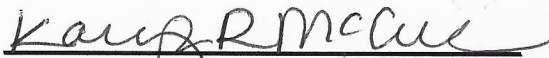
**BOARD ROUND TABLE:** **M. Cook** – Did \$288 check get dropped off? Who was the former employee?

**B. Gudme** – Check was dropped off at CO and Sam's Club did not cancel card on their end. Name of employee will not be shared. **D. Rhein** – Audrey took 101 class online through MASB and recommends that other members take course. She will give members feedback at the next Board meeting.

**ADJOURNMENT:**

On a motion by Rhein, supported by Florka, to adjourn the meeting at 6:54 p.m.

Ayes: All (6) Nays: 0 Motion Carried

  
Karyn McCue, Board of Education Secretary

  
Laura M. Heilig, Recording Secretary

